



## IHF YOUNG EXECUTIVE LEADERS – IHF YEL

### ***Young Executive Leaders' Initiative***

Young executive leaders who have proven outstanding merit in healthcare management will enjoy a chance of a lifetime to exchange with peers on capital healthcare issues as well as to interact with talented thought leaders from all around the world. This is a tremendous personal and professional growth opportunity. Each individual will build sustainable relationships and expand its network internationally. Together, they will discuss current trends, challenges and opportunities for the young healthcare leaders of today, creating an environment for vibrant and exciting dialogue

We expect to create a group composed of 30 young leaders from various parts of the world. Through this program, they can join other young leaders from various parts of the world and build unique relationships by sharing experience and by working together on a topic related to the [2020 World Hospital Congress \(WHC\)](#). The program ends in November at the WHC, to be held 2-5 November 2020 in Barcelona, after which they will join the growing YEL Alumni.

This initiative will provide the selected young leaders an opportunity to share experiences, challenges and good practices, learn from other peers, work together on a relevant subject matter, and share their work with the international healthcare community through various posts that they will work on during the program and share on their [webpage](#) and social media.

### ***Expected Outcomes and Benefits***

- ✿ Join a dynamic and friendly group to grow professionally and personally
- ✿ Get international visibility
- ✿ Disseminate the work resulting from your discussions through the IHF community and beyond
- ✿ Get a free registration to the World Hospital Congress to be held 2-5 November 2020 in Barcelona, Spain
- ✿ Host a session with an international audience at the World Hospital Congress
- ✿ Join the YEL Alumni and enjoy its benefits

Each participant must commit to actively participate to a minimum of two meetings a month, and expects to dedicate at least two hours per week (in average) to prepare the content of the meetings and of the posts.

The IHF Secretariat will facilitate the exchanges by providing online tools enabling virtual meetings. Even though the Secretariat will generate the overall timeline, the group will have to self-manage the organization of their meetings and workplan.

YELs will be invited to participate to the IHF World Hospital Congress where they will present their work in a concurrent session to an international audience. Face-to-face meeting(s) will also be organized amongst the group during the Congress. This event is a tremendous opportunity to further connect with health leaders and professionals from around the globe.

### **Notice to the Employer**

After meeting face-to-face during a one-day workshop, YEL participants will host a session in front of senior healthcare leaders to present their experience and results. This is considered as an important continuous professional development step, and employers should recognize this by allowing the YELs to participate to the Congress as part of their professional training.



The IHF will offer complementary registration to the IHF World Hospital Congress. It is expected that the travel expenses for the YEL's participation to the Congress will be covered by the applicant's employer. The applicant will be responsible for his/her own accommodation and for any required visa applications.

### ***Mandatory Criteria for Application***

Applications that are not fulfilling one or more of the following Criteria will NOT be accepted

1. The candidate must be from a country where IHF is represented by a Member;
2. The candidate must have minimum 5 years' experience in healthcare leadership/management position;
3. The candidate must be maximum 40 years old;
4. The candidate must speak English fluently;
5. The candidate must have 1 letter of reference from an executive representative of the current employer. An additional letter of reference from the IHF Member is an asset.

### ***General criteria for assessment of applications***

The following six criteria will be assessed by the Admission Committee:

1. The candidate occupies a leadership position at higher level of the organization.
2. Letter(s) of reference express that candidate has proved excellency.
3. Candidate has indicated solid leading change experience.
4. Expected personal contribution is well expressed and relevant.
5. Expectations for the group are clearly set up by the candidate.
6. Suggestions for group work are very meaningful.

### ***Application Process and Timeline***

Interested candidates must submit their application using the online application platform available at [https://congress.ihf-fih.org/open\\_a\\_new\\_yel\\_account](https://congress.ihf-fih.org/open_a_new_yel_account).

The application must be accompanied by the candidate's *curriculum vitae* and at least a letter of reference from the current employer. For any support in submitting the application, please contact Sylvia Basterrechea at [sylvia.basterrechea@ihf-fih.org](mailto:sylvia.basterrechea@ihf-fih.org).

**Q&A session will be organized with the previous YEL Group in February. If interested, please contact Sylvia Basterrechea.**

Deadline for the online application is Sunday, 15 March 2020.

Selected candidates will be notified by Wednesday, 15 April 2020.

The first meeting of the group will be scheduled (according to availabilities) end of April.

### ***Selection Process***

Applications will be submitted to the review of the Admission Committee, a group of recognized healthcare leaders from different countries. Applications will attribute to reviewers randomly, but the reviewer will not be from the same country of the candidate.

The Committee will review the applicants' profile using the online platform. Each application will be reviewed independently by two different reviewers based on a rating scale.